

# MI'KMAQ NEWS

SUMMER 2011

## MESSAGE FROM THE PRESIDENT

Dear members, as we move into summer I'm certain we are all grateful for the wonderful work Mother Nature has preformed in beautifying our surroundings. It is with great pleasure that I can finally bring good news to you regarding the establishment of the Qalipu Mi'Kmaq First Nation Band. On June 14th the Federal Court Judge, J. Heneghan presented her decision on the motion filed by Calvin White to seek an injunction to delay the Band's formation. Judge Heneghan wrote "The motion is dismissed with costs to the other Plaintiffs and the Defendant". Meaning we have won the court case. In short time parties to the agreement will reconvene to discuss next steps into the process. In the meantime, the Enrolment Committee continues to review applications; however the enrolment clerk for central Newfoundland is currently scaled back to one week a month and the Bay St. George area two weeks a month due, to a lower volume of applications being submitted.

The programs implemented in the past fiscal year and those currently being implemented are reported on in this issue of the Mi'Kmaq News and we are hopeful that new initiatives will become part of our operation in the near future. As the FNI moves forward and the Qalipu Mi'Kmaq First Nation Band is established the Mi'Kmaq Newsletter will only be available through the website as the huge increase in membership will make it too costly to produce and mail out to each individual. The Aboriginal Skills Employment and Training Strategy (ASETS) formerly the Aboriginal Human Resources Development Agreement (AHRDA) will be impacted by a larger volume of applications being received, as individuals who have received an approval letter from the enrolment committee chair in respect to the Qalipu Band are now eligible for consideration of this program. It would be wise for potential applicants to the ASETS program to consider and make arrangements for alternate source of funding as there will only be funding available for a very few applicants to be approved for September 2011 intake. We anticipate this problem until the Qalipu Mi'Kmaq First Nation Band is established. The number of people applying has at least tripled and the funds has remained the same.

The FNI will continue to update the FNI website ( [www.fni.nf.ca](http://www.fni.nf.ca) ) to keep the FNI members and potential Qalipu Mi'Kmaq First Nation members informed of the latest news on the band formation. In closing, on behalf of the executive, board of directors and staff of the Federation of Newfoundland Indians, I extend sincere wishes of good health to all members for a safe and enjoyable summer.



**IMPORTANT  
UPDATE ON  
REGISTRATION  
PROCESS!!!**

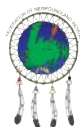
**BAND UPDATES**

**HOUSING UPDATE**

**AHRDA/ASETS  
ANNUAL REPORT**

## THIS ISSUE

1. President's Message
2. Band News
3. Enrolment Report
4. Labour Force Database
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Financial report
7. Employment & Training
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Published By:  
**Federation of  
Newfoundland  
Indians**



## HOUSING UPDATE

The FNI Off-Reserve Housing program has now ended as this was a one time program the FNI is pleased to say it was a great success. Below is a list of the number of clients who received funding in each of the band area.

Bay of Islands - \$709,193.29 spent with approximately 120 clients

Bay St. George -\$1,109,329.74 spent with approximately 165 clients

Central - \$429,147.73 spent with approximately 90 clients

A special thank you is extended to Chief Marie Vaters, Chief Ed Webb and Mr. Neil Lucas for all of their efforts as the housing committee during this project and to Mr. Calvin Francis as housing inspector. The project was truly a success for those the FNI could assist and it is unfortunate that funds were not available to assist the others that applied.

## FNI HEAD OFFICE HAS MOVED

Please take note that the head office of the FNI and Qalipu First Nation has moved to 1 Church Street in Corner Brook, which is the old Majestic Theatre building.

## BAND NEWS



Back Row: Kevin Barnes, Gus Hynes, Tom Scott, Harold Doucette, Leon Benoit, Pearl O'Quinn, Litty MacDonald  
Front Row: John Campbell Joanne Aucoin, Kay Gaudon, Mary O'Quinn (Missing Marion Sampson)

"The drum is the heart of the Mi'kmaq Nation and must be treated with the greatest of respect" was part of the teaching Chief Kevin Barnes passed on to members of the Port au Port Indian Band at a drum workshop held in Port au Port May 7, 2011. Chief Barnes, along with the teachings, supervised ten members of the Band who made their own drum. This activity was sponsored by the Port au Port Band and all participants were very happy to go home with a drum they had assembled themselves and wish to express their thanks to Chief Barnes for his participation.



Pictured is a partially completed basket with the handle, ribs and the first sections of weaving started.

The St. George's Indian Band has completed a basket making workshop in which 7 band members took part in all aspects of basket making. The workshop was given by Director Melvin White and each person who took part in the workshop created their own basket. This workshop was a pilot project to see if it was feasible to put off such a workshop and to keep the traditional basket making alive. The band will look into creating more workshops so that our people can regain some of our lost traditions.



## QALIPU MI'KMAQ FIRST NATION BAND ENROLMENT COMMITTEE

I am pleased, once again, to have the opportunity to report on the Enrolment progress through the Mi'kmaq News.

While applications continue to arrive at the Enrolment Offices the numbers are declining. For example, for the period from March 21, 2011 to May 20, 2011 a total of 375 applications were received at all of our offices. Total applications received at each office to May 20, 2011 is as follows:

Bay of Islands	15,394
Bay St. George	10,402
Central	2,969
 Total	 28,765

Current to May 31, 2011 the Enrolment Committee has determined 21,846 applications:

Approved	21,240
Rejected	583
Added/Appeal	229
Closed	23

The Committee is currently working on applications received in November 2009 from all regional offices. The latest addition to the First Founders List was submitted to the Parties on May 31, 2011 resulting in an additional 1,666 applicants being added to the List. The Enrolment Committee continues its work.

With ever best wish,

Tom Rideout  
Chair  
Enrolment Committee

. Pursuant to S.4.3.7 of the Agreement added to the Founders List on order of the Appeal Master.

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## ENROLMENT OFFICE HOURS OF WORK

With the amount of applications now being received at each enrolment office there have been new office hours set for the Central and Bay St. George office. The Central office is only open one week a month which is the week of the 2nd Monday of each month. The Bay St. George office is open the last 2 weeks of each month. People are advised to contact each office before they drop in to make sure the office is open.

Central office 709-679-5551  
Bay St. George Office 709-647-3513





## Indian Head First Nations

The executive of the Indian Head First Nations hope all our members are in good health and able to enjoy the warmer weather when it comes. Soon I hope. Many members were asking about First Aid & Boating Safety Courses and we were unable to obtain funding for such programs this year.

We have funding to hire two summer students for a seven week period. We advertised and the response was good. Interviews will be held in early June to fill these positions.

We have had two band meetings since the first of the year, both were well attended but there is always a place for more. Our next meeting has not been set at this time and will be advertised in advance.

Our band office has been moved to 76 Main Street in Stephenville Crossing for the information of members who did not know. If we can be of assistance please call 646-2324. Have a great summer and stay safe when enjoying your vacation.

~ Chief, Gerard Alexander, Indian Head First Nations

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## Federation launches innovative tool to help develop its workforce

As we move forward to become the Qalipu Mi'kmaq First Nation Band we are looking to our members to help us in achieving our education and employment goals. One of the ways our members can do this is by helping us understand education and employment levels. To do this, the Federation has invested significant resources to develop a leading edge confidential database to collect detailed information on the size and capacity of our labour force. This wholly owned and Federation hosted database is known as the Workforce Qalipu Database.

In very short order the FNI will be launching a new database; the Database is available online at [www.fni.nf.ca](http://www.fni.nf.ca). Click on the link to Workforce Qalipu. Members will need to register in the database and create their education and employment profiles. This information may be updated any time there has been a change in training or employment. Once the profile is complete, a member may create a basic resume which can be saved to a local computer for further editing and layout. Potential employers may also register in the database and post job opportunities that may be of interest to our members.

We are making it a requirement of any application for services or funding from QMFNB that members have a Profile within the database. This profile will provide the Federation with information about the literacy levels of members, education and training, and employment. This information is important for planning future programs and supports.

Through this initiative we hope to make a significant contribution in addressing the need for skilled workers in the province and increase the labour force participation of our members. All members are encouraged to visit [www.fni.nf.ca](http://www.fni.nf.ca) and complete their profile.

There are instructions and help to get you started and assist you as you complete the profile. You will need some basic information when you start such as your social insurance number, Indian Registration Number, if you have received it, and an e-mail address. If you do not currently have an e-mail address you can get one at [www.gmail.com](http://www.gmail.com) or similar service. Once you register, follow the process step-by-step to complete your profile. You may stop at any time, save your entries, and return later to complete it.

The Federation acknowledges the financial support of the Department of Human Resources Labour and Employment of the Government of Newfoundland and Labrador.

## Aboriginal Companies: Opportunity Knocks

As the Labour Market Partnership Officer for the Federation of Newfoundland Indians, my emphasis is on building partnerships within the private, public and non-profit sectors to provide opportunities and training that leads to employment for our members. In very short order the FNI will be launching a new database which will allow members to update their work experiences and contact information to better facilitate this connection. While we look forward to working with you to build this pool of information, another important link is the adding of Employers to our database.

In my role with the Federation, I have been working closely with industry leaders in the province's up and coming projects including recently announced growth in the Oil & Gas and Hydroelectric sectors. These industries will drive the economy in our Province for the next number of years and each agreement includes a Diversity Agreement which requires all partners to hire a proportional number people from underrepresented groups including Aboriginal Groups. These employers and contractors are looking at doing business with Aboriginal companies and they are looking to the Federation of Newfoundland Indians to provide information on those companies; that's where you come in.

Please provide me with some detailed information on your business so that I can add you to our growing list of Aboriginal companies in this province and we can work together to grow your business opportunities. Partnerships are the key to growth in our province, our region and most importantly our aboriginal community.

Keith Goulding  
Labour Market Partnership Officer  
kgoulding@fni.nf.ca



### AHRDA/ASETS Financial Statement April 1, 2010 - March 31, 2011

#### REVENUES

AHRDA/ASETS	1,233,867.00	
Congress of Aboriginal Peoples	108,708.81	
<b>TOTAL REVENUES</b>		<b>1,342,575.81</b>

#### EXPENDITURES

Administration	169,813.17	
Capacity Building	10,170.00	
Youth Programs	119,647.57	
Student Allowances & Institute & Training Costs	729,199.54	
Wage Subsidy Programs	28,738.92	
Self-Employment Assistance	22,666.53	
Employment Assistant Services	79,733.98	
Disability Agreements	5,342.00	
Partnership Development	71,381.60	
<b>TOTAL EXPENDITURES</b>		<b>1,236,693.31</b>

Carry Forward	105,882.50	
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\* The above report is un-audited. Audited copy is available for viewing through local band chief.



## *helping Aboriginal Entrepreneurs*

**In Celebrating 25 years of service in lending and business advisory services, Ulnooweg is pleased to offer for a limited time, variable rate business loans starting at Prime + 3%. If you are Aboriginal, looking at starting a business, expanding or upgrading your business, ACT NOW, as this rate special is for a limited time only.**

Ulnooweg's lending services bring financial support to businesses that may not be eligible for loans through traditional lending institutions. "In 25 years Ulnooweg has provided over \$40 Million in loans to Atlantic Aboriginal Entrepreneurs. We are in business to help Aboriginals do business. Our clients' success is of the utmost importance to us – we are part of the Aboriginal community, and therefore, we want to see each Aboriginal business owner survive and thrive"

### Client Testimonials

"The Ulnooweg Development Group have been very helpful to us in providing finance for helping us to grow our Bed & Breakfast business in Deer Lake. Without this assistance our business would not have become the success it is today."  
Judy Glode Fletcher, Bird's Nest B & B, Deer Lake, NL

"We started our business in 2006 and for the past 5 years we have been able to create 2 full time jobs and 1 part-time job through the support of Ulnooweg Development Group. The service has been helpful and friendly and we appreciate all their support"  
Blanche Earle, BNL Enterprises, Red Bay, Labrador

### *Growing Strong Aboriginal Business Serving Aboriginals in Atlantic Canada*

- *Are you interested in starting or expanding your business?*
  - *Are you thinking about acquiring a company?*
- *Have you always dreamed of owning your own business?*
  - *Do you need business advice and assistance?*

If you answered "Yes" to any of these questions, Ulnooweg could be for you! Ulnooweg offers business loans and valuable business information to Aboriginal Entrepreneurs through the Atlantic Region.

If you have the entrepreneurial spirit and would like more information, please contact us or visit our website.

**Office locations in Nova Scotia, New Brunswick,  
Newfoundland and Labrador**

**Toll Free:**  
1-888-766-2376

**Website:**  
[www.ulnooweg.ca](http://www.ulnooweg.ca)

**Email:**  
[info@ulnooweg.ca](mailto:info@ulnooweg.ca)

## WE'LL GET YOUR NAME OUT THERE!



### PROMOTE YOUR BUSINESS TO THOUSANDS OF POTENTIAL CLIENTS.

Ulnooweg Development Group Inc. is proud to announce its new initiative, the **Atlantic Aboriginal Online Business Database!**

All Aboriginal owned firms within the Atlantic Region are encouraged to register by visiting [www.ulnooweg.ca](http://www.ulnooweg.ca) and enter their firm's information.

It's free, it's easy, and it will help to promote your firm and its services to industry, government, and other Aboriginal organizations. This new resource will help increase procurement, contract opportunities and generate potential joint ventures.

Call **1 888 766 2376 (toll free)** or email [dmg@bellaliant.net](mailto:dmg@bellaliant.net) to find out more.



[www.ulnooweg.ca](http://www.ulnooweg.ca)

P.O. Box 1259, Truro NS, B2N 5N2  
t. 1 888 766 2376 | f. 902 893 0353

# EMPLOYMENT + TRAINING

## LIST OF GRADUATES FOR THE AHRDA/ASETS PROGRAM 2010-2011

Ryan Alexander ~ Welding  
 Kate Andrews ~ Bach Ed/Prim/Elem  
 Margaret Barker ~ Hair Stylist  
 Kelly Barnes ~ Business Administration  
 Nelson Barrington ~ Construction/Electrical  
 Jordan Barry ~ Construction/Electrical  
 Justin Barry ~ Welding  
 Bradley Bennett ~ Bach of Pharmacy  
 John Bennett ~ Petroleum Engineering  
 Megan Bennett ~ Early Childhood Education  
 Jillian Benoit ~ Bach of Ed/Prim/Elem  
 Shirley Benoit ~ LPN  
 Shonda Benoit ~ LPN  
 Victor Benoit ~ Bach of Pharmacy  
 Ryann Blanchard ~ Steamfitter/pipefitter  
 Robert Brown ~ Fishing Master 4th Class  
 Danielle Caines ~ Nursing  
 Shianne Chaisson ~ Bach of Ed/Prim/Elem  
 Lisa Chaytor ~ Office Administration  
 Chris Companion ~ Firefighting/Recruitment  
 Rebecca Cooper ~ Early Childhood Education  
 Renee Cormier ~ LPN  
 Coreena Crocker ~ Dental Assisting  
 Amanda Dawe ~ Automotive Technician  
 Rachelle Dean ~ Bach of Nursing  
 Stefan Downey ~ Welding  
 Gerard Duffy ~ Electronic Engineering  
 Nikki Fitzgerald ~ Licensed Practical Nurse  
 Adam Gabriel ~ Non Destructive Testing  
 Crystal Gaudon ~ LPN  
 Robert Gillnghan ~ Steamfitter/Pipefitter  
 Joshua Hepditch ~ Construction/Electrical  
 Glenda Hickey ~ Medical Lab Assistant  
 Laura Hynes ~ Bach of Nursing  
 Neil Hynes ~ Construction/Electrical

Kayla Kelly ~ Bach of Nursing  
 Janet Lannon ~ Bach of Ed/Prim/Elem  
 Lyle Leamon ~ Electronic Engineering  
 Jillian Leonard ~ Aquaculture Technician  
 Victoria Lewis ~ Civil Engineering  
 Vanessa Louvelle ~ LPN  
 Shannon Lucas ~ Carpentry  
 Megan Ludlow ~ Medical Radiology  
 Victoria MacDonald ~ Office Administration  
 Audrina Martin ~ Community Studies  
 Britany Martin ~ Community Studies  
 Brittany Matthews ~ Bach of Pharmacy  
 Susan Mercer ~ Dr. of Medicine  
 Jennifer Mitchell ~ Office Administration  
 Charlene Morgan ~ Dental Assisting  
 Gerald Muise ~ Sm Vessel Operator  
 Alyssa Nichols ~ Massage Therapy  
 Laurie O'Brien ~ Occupational Health & Safety  
 Ross Parrill ~ Electrical Engineering  
 Tracy Parsons ~ Licensed Practical Nurse  
 Veronica Parsons ~ LPN  
 Angela Peterson ~ Bach of Nursing  
 Sarah Porter ~ Bach of Commerce  
 David Pynn ~ Non Destructiv Testing  
 Laura Quigley ~ Business Management  
 Andrew Russell ~ Construction/Electrical  
 Sara Scott ~ Bach of Ed Prim/Elem  
 Natasha Stapleton ~ Massage Therapy  
 Shannon Strickland ~ Marine Diesel Mechanic  
 Henry Ward ~ Bus Management ACC  
 Shawn White ~ Construction/ Electrical  
 Aurella Young ~ Hairstylist  
 Crystal Young ~ Business Administration  
 Megan Young ~ Hairstylist




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### CAREER WORK INFORMATION CENTRES

The FNI has set up three career work information centres to better serve our clients. At each location there is a computer, printer and scanner set up for clients who need access to labour market information, job searches and to create or update their resume. Each centre also has software installed called career cruising, this software will assist clients to further research careers of interest to the client. Please drop by one of our work centres at anytime during regular office hours to access this service. Our locations are:

- |  |   |   |
|--|---|---|
| FNI office<br>5 Church Street<br>Grand Falls-Windsor | FNI office<br>1 Church Street<br>Corner Brook | FNI office<br>Main Street, Mi'kmaq Museum<br>St. George's |
|--|---|---|



## FNI DIRECTORY

### CHIEFS

#### *Gander Bay Indian Band*

**Chief Calvin Francis**

Clarkes Head,  
Gander Bay, NL AOG 2G0  
phone: 676-2188, fax: 676-2187  
calfrancis@eastlink.ca

#### *Port au Port Indian Band*

**Chief Laetitia MacDonald**

P.O. Box 156  
Port au Port, NL AON 1T0  
phone/fax: 648-2692  
littymac@persona.ca

#### *Flat Bay Indian Band*

**Chief Liz LaSaga**

Box 15, Site 12, RR# 1  
St. George's, NL AON 1Z0  
phone: 647-1370, fax 647-1372  
liz.lasaga@gmail.com

#### *Sple'tk First Nation*

**Chief Nellie Power**

5 Church Road, Suite 1  
Grand Falls-Windsor, NL A2A 1Y9  
phone: 489-8425, fax: 489-8417  
npower@warp.nfld.net

#### *Glenwood Mi'kmaq First Nation*

**Chief Marie Vaters**

P.O. Box 149  
Glenwood, NL AOG 2K0  
phone: 679-2285, fax: 679-2344  
glenwoodmikmaqfirstnation@nf.aibn.com

#### *Indian Head First Nations*

**Chief Gerard Alexander**

P.O. Box 673, 76 Main Street  
Stephenville Crossing, NL AON 2C0  
phone: 646-2324  
gerardalex11@yahoo.com

#### *Corner Brook Indian Band*

**Chief Ed Webb**

34 Green Garden Road  
Corner Brook, NL A2H 4P5  
phone: 388-0156  
ewebb\_234@hotmail.com

#### *Elmastogoe First Nations*

**Chief Kevin Barnes**

P.O. Box 207  
Benoit's Cove, NL A0L 1A0  
phone: 789-2726  
barneskevin@yahoo.ca

#### *St. George's Indian Band*

**Chief Karen White**

P.O. Box 262  
St. George's, NL AON 1Z0  
phone: 647-3022  
karenw@eastlink.ca

### EXECUTIVE

#### President

**Mr. Brendan Sheppard**

P.O. Box 956  
Corner Brook, NL A2H 6J3  
phone: 647-3033  
bsheppard@fni.nf.ca

#### Central Vice President

**Terry Mills**

P.O. Box 381  
Botwood, NL A0H 1E0  
phone: 257-3916  
terrymills@nf.aibn.com

#### Western Vice President

**Kevin Barnes**

(see chief listings)

#### General Manager

**Annie Randell**

P.O. Box 956  
Corner Brook, NL A2H 6J3  
phone: 634-0996, fax: 639-3997  
arandell@fni.nf.ca

### SUPPORT STAFF

#### Aboriginal Client Relations Officers(ACRO)

**Bernadette Hanlon**

5 Church Road, Suite 1  
Grand Falls-Windsor, NL A2A 1Y9  
phone: 489-6770, fax: 489-8417  
toll free: 877-489-6770  
exploits@fni.nf.ca

#### Community Liaison

**Shelley Garnier**

P.O. Box 460  
St. George's, NL AON 1Z0  
phone: 647-3009, fax 647-3509  
toll free: 866-647-3009  
shelly@fni.nf.ca

#### Administrative Assistant

**Monique Carroll**

P.O. Box 460  
St. George's, NL AON 1Z0  
phone: 647-3096, fax 647-3355  
toll free: 888-647-3096  
ahrdaadmin@fni.nf.ca

#### Labour Market Partnership Officer

**Keith Goulding**

P.O. Box 956  
Corner Brook, NL A2H 6J3  
phone: (709) 634-1147, fax: (709) 639-3997  
kgoulding@fni.nf.ca

#### Youth Director

**Kristina Duffy**

Phone: 789-2726  
kristinaduffy@hotmail.com  
facebook link: <http://www.facebook.com/group.php?gid=22838096868&ref=ts>

### MAIN OFFICE

#### Federation of Newfoundland Indians

1 Church Street  
2nd Floor  
Corner Brook, NL

#### Mailing address:

P.O. Box 956  
Corner Brook, NL A2H 6J3  
phone: 634-0996, fax: 639-3997  
toll free: 800-563-2549  
adminasst@fni.nf.ca  
www.fni.nf.ca

### QALIPU OFFICE

#### The office for the formation of the Qalipu Mi'kmaq First Nation Band

P.O. Box 718  
Corner Brook, NL A2H 6G7  
Qalipu@fni.nf.ca  
www.qalipu.com

## MI'KMAQ NEWS

### Contributors:

We are always looking for event listings, stories, suggestions, poems, ideas, and artwork.

### Advertise with us:

We have great rates: (Special rates for FNI members and students).  
\$40.00 half page; \$75.00 full page;  
\$75.00 per hour art services. We have a growing distribution that is currently over 8000.

### Please contact us at:

#### Mi'kmaq News:

Shelley Garnier, Editor  
P.O. Box 460  
St. George's, NL AON 1Z0  
Phone: 647-3009  
Fax: 647-3509  
shelly@fni.nf.ca  
www.fni.nf.ca